

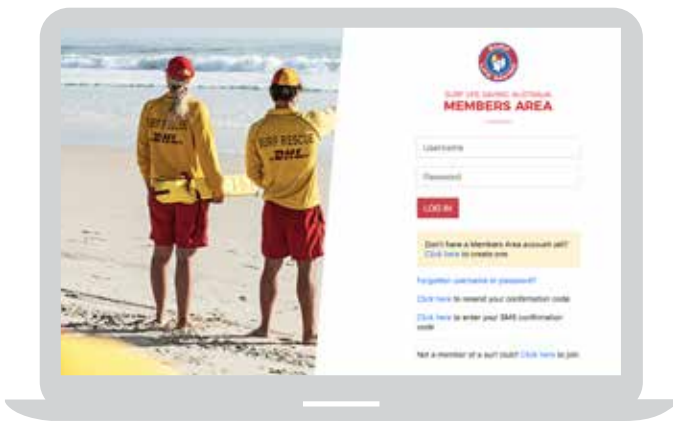
MEMBERSHIP



Membership

Members can be registered for the 2018/19 season using one of two methods – the paper based Membership form (available in the SLSA Members Area – <https://members.sls.com.au>) or via Surf Life Saving’s electronic systems.

Membership renewals can be completed through the SLSA Members Area <https://members.sls.com.au>. Surf Life Saving Clubs (SLSCs) wishing to direct new members to an electronic registration system can utilise the SLSA Join function, available on the SLSA Website – <https://sls.com.au/join>



Leadership Development

Facilitator Network Program

At Branch and State level within Surf Life Saving there are a number of programs which are run to support the development of members, particularly our future leaders within the movement. These programs are led by Branches or State, but are facilitated by amazing volunteers who have a passion for seeing our people grow in confidence and skill.

We are always after new facilitators, and encourage any SLSNSW members who feel they are able to fulfil this unique role to join the SLSNSW Facilitator Network Program. More information on this network will be shared through the Branch Directors of Member Services and Club Mail.

SLSNSW Leadership Development Programs

The Member Services team is looking to coordinate four leadership development programs throughout the season, including the Junior Lifesaver of the Year program, the Youth Opportunity Makers workshop; the Development Networking Program; and the Beyond My Club Development Program. A review of these programs is underway during the 2018/19 season, and changes may be made to the timeframes listed below:



Development Networking Program (18 – 25s)		
Circular Released	Applications Due to SLSNSW	Program Dates
August 2017	9am, 10 September 2018	23 – 25 November 2018
Junior Lifesaver of the Year (U13 – U14)		
Circular Released	Applications Due to SLSNSW	Program Dates
Oct 2018	9am, 4 February 2019	15 – 18 April 2019
Youth Opportunity Makers workshop (15 – 17s)		
Circular Released	Applications Due to SLSNSW	Program Dates
Oct 2018	9am, 4 February 2019	15 – 18 April 2019
Beyond My Club (26+) Development Program		
Circular Released	Applications Due to SLSNSW	Program Dates
TBC	TBC	TBC – June 2019

Junior Lifesaver Of The Year:

This program is for U/13-14 members who are the branch winners of the Junior Lifesaver of the Year Award. Interviews for the SLSNSW Junior Lifesaver of the Year Award are held during the program, with the male and female winner being announced at completion of the program.

The focus of this program is about learning through experience and fun. Participants are involved in presentations and discussions, activities and scenarios, and physical challenges, all of which support them to develop their leadership, teamwork and communication skills.

Youth Opportunity Makers Workshop:

This program is targeted towards members who are 15-17 years of age whose SLSCs and Branches believe have qualities that can be developed to enhance the future of the Surf Life Saving movement.

The workshop aims to create situations that promote fun learning experiences, create an awareness of current issues, pathways and opportunities, promote teamwork, communication skills and goal setting, and develop confidence and self-esteem, while providing an opportunity for participations to share ideas with like-minded peers.

Development Networking Program:

This program offers the opportunity for members aged between 18 and 25 years, from all areas of the organisation, to participate in a weekend of workshops, keynote speakers, high energy discussions and personal development.

The program focuses on developing individuals and exploring the skills and talents they bring to Surf Life Saving in a fun and supportive environment. The 3 day event is all about getting together our Surf Life Saving leaders of the future, giving them a platform to discuss issues that affect them and most importantly, the chance to meet like-minded people from other SLSCs to foster strong inter-club and branch relationships for the future.

Beyond My Club Development Program:

This program is targeted at applicants who are aged 26 years or over, who have attained their SLS Bronze Medallion within the past 3 years and ideally not have participated in previous SLSNSW development programs. Additionally, they should have a level of organisational involvement within their SLSC so that the ideas learnt and shared at the program can be taken back and implemented.

The program aims to encompass all aspects of Surf Life Saving including club and member development, educational pathways, sport participation and lifesaving skills development. A key focus of the program is to promote best practice initiatives that can be tailored to an individual SLSCs needs.

For more information about all the SLSNSW leadership development programs visit the SLSNSW website or Club Mail.

Surf Life Saving Australia Leadership Development Programs

SLSA have two leadership programs which are held through the season – The National Leadership College and the National Leaders Masterclass.

National Leadership College

The National Leadership College provides an opportunity for young people, aged 18 to 30, within the movement to further develop their leadership skills and continue to positively contribute to the success of SLS. The college challenges, inspires, motivates and empowers young people through an interactive, dynamic and innovative environment. As well as learning new skills and creating opportunities for personal growth, the college opens up new networks with other likeminded passionate members across the country, who also are committed to making a difference within the movement.

National Leaders' Masterclass 2018

The National Leaders' Masterclass (Masterclass) is an annual leadership and development program for members aged 30+ years who already hold a senior leadership role in Surf Life Saving (SLS). Participants come from a variety of clubs, roles and SLS backgrounds. Ideally participants will have attended a state leadership program, however may have attended similar leadership programs through work or study. Masterclass is an essential step in the SLS Leadership Pathway.

Member Recruitment

SLSNSW Promotional Trailers

Three promotional trailers are available for use by SLSCs in the Northern, Metro and Southern regions. These trailers house a number of resources which can be used to create interactive displays at community and other events throughout the year. The trailers can be booked by emailing memberservices@surflifesaving.com.au or contacting the Quality Club Officer in your region.



Youth Retention

Youth Engagement Program

The Surf Life Saving Junior Development Program (Nippers) provides a structured development program for members aged five to thirteen to develop self-esteem, surf safety, lifesaving and competition skills. It is a highly valued program consisting of tangible outcomes, clear pathways and an emphasis on fun and participation.

Often programs for youth aged over thirteen within Surf Life Saving offer very little structure in comparison to the Junior Activities Program and this can present problems in engaging and retaining youth in Surf Life Saving. This age group is highly valuable to Surf Life Saving, making up one third of our patrolling membership.

The SLSA Youth Engagement Program (YEP) provides youth members with a structured engagement program to keep them motivated and involved in Surf Life Saving while providing them with the opportunity to explore and become involved in a range of areas within the movement which they may not have previously considered.

For more information about running YEPs in your SLSC please contact the Member Services team on memberservices@surflifesaving.com.au.



Member Recognition

SLSNSW Awards of Excellence

The Awards of Excellence recognises outstanding achievements and contributions in all aspects of Surf Life Saving. The awards celebrate the accomplishments of members, SLSCs and Branches throughout the season.

These Awards are progressive from Branch to State to National, and so once Surf Life Saving Australia have released information about the Award categories and selection criteria, SLSNSW will confirm via circular and Clubmail. Depending on the SLSA release date, SLSNSW hope to release these in January 2019 with information on the endorsement requirements.



SLSA Member Recognition

Surf Life Saving Australia has a robust Member Recognition Framework to support SLSCs to recognise the membership. These include:

- SLSA Honours – Members of SLSA may be recommended for an SLSA Honour if they have rendered service to SLSA over a period of at least twenty (20) years.
- Long Service Awards (25,30,40,50,60,70, & 75 years of sustained membership of surf lifesaving).
- National Patrol Service Awards (5, 10, 15, 20, 25, 30, 35, 40, 45 & 50 years of lifesaving patrol service).
- Assessing, Officiating and Coaching Service Certificates (5, 10, 15, 20, 25, 30, 35, 40, 45 & 50 years of long service as trainers, assessors and/or facilitators, to competition as officials and/or coaches and to Junior Activities as Age Managers).
- Meritorious Award (Individual and Group/ Club Awards) for outstanding deeds of bravery performed in the sphere of operations of SLSA (lifesaving - both in and outside of designated patrol hours).
- National Medal. Established by the Commonwealth Government of Australia, it recognises long service in organisations that protect life and property. This award recognises the long service (minimum 15 years) of members /employees of SLSA as Rescue helicopter pilots and aircrew; Jet/Offshore rescue boat skippers, boat drivers or crew; operational members of emergency response groups; and Patrol members.
- SLSA Hall of Fame, available to members in recognition of their contribution in Surf Life Saving, SLS Administration and SLS Sport.
- National Innovation Award, given to a person or group in recognition of any development of initiatives that improve any facet of surf lifesaving in Australia.

For more information about SLSA Member Recognition visit the SLSA Members Area.

Member Protection

Member Protection and Information Officer

A Member Protection Information Officer (MPIO) is a vital role in all SLSCs and is responsible for providing information about a person's rights, responsibilities and options to an individual making a complaint or raising a concern. They can also provide information and advice to administrators and complaint handlers with regard to the SLSA Member Protection Policy. MPIOs should be impartial, meaning they do not mediate or investigate complaints and is not part of the Club Executive.

The MPIO can play a key role in ensuring our SLSCs are safe, fair and inclusive. MPIOs do this through ensuring SLSC members and administrators know their rights and responsibilities and ensuring policies that focus on member protection are being implemented. Such policies may include but are not limited to the complaints policy and procedures, child protection policies, harassment and discrimination policies.

SLS members can become a certified MPIO by taking the following steps:

1. Complete the online course which is delivered by Play by the Rules. The course will take approximately four hours and participants can pause and resume the course at any time. Visit <https://learning.ausport.gov.au/>
2. Once the course is completed participants will receive a completion certificate that includes an online certification number.
3. Complete the face to face workshop, which is delivered by NSW Sport, Sport and Recreation.
4. On completion of the face to face workshop a certification number will be received. Participants will need both this number and the online certificate number to finally register as a MPIO to receive a certificate of recognition.

Visit <https://www.playbytherules.net.au/online-courses/mpio-online-course> for more information.

Child protection and working with children

SLSCs, as organisations that involve children, should have a strong interest in keeping children safe. As such Surf Life Saving New South Wales (SLSNSW) has developed a number of procedures and resources which complement the Surf Life Saving Australia (SLSA) Member Protection Policy.

It is important for SLSCs to understand that good child safe policies and practices are the best way to reduce potential environmental risks and keep kids safer in our organisation. SLSNSW encourages all SLSCs to use a range of responses to manage the potential risks in their individual environments, including meeting their Working With Children Check (WWCC) legal obligations.

While a WWCC can be an important tool in an organisation's approach to being 'child safe', they cannot identify people who have not previously been caught or are yet to offend. As such, although an important part of being a child safe organisation, practices such as reviewing risks, appointing Member Protection and Information Officers (MPIO), good communication and training, and managing allegations, are equally important.

Working With Children Checks

The WWCC is managed by the Office of the Children's Guardian (OCG) and involves a national criminal history check and review of findings of workplace misconduct. The result of a WWCC is either a clearance to work with children for five years, or a bar against working with children. Cleared applicants are subject to ongoing monitoring, and relevant new records may lead to the clearance being revoked.

All NSW Surf Life Saving (SLS) members and employees (over the age of 18 years) require a WWCC from April 2015 if they are undertaking a child-related role. However, there are a number of exemptions under the legislation including children (under the age of 18); administrative, clerical, maintenance or ancillary work not ordinarily involving contact with children for extended period; very short term work (not more than a total of 5 days in a calendar year); volunteering by a parent or close relative with a team, program or other activity in which the child usually participates or is a team member; and co-workers and supervisors where a child works.

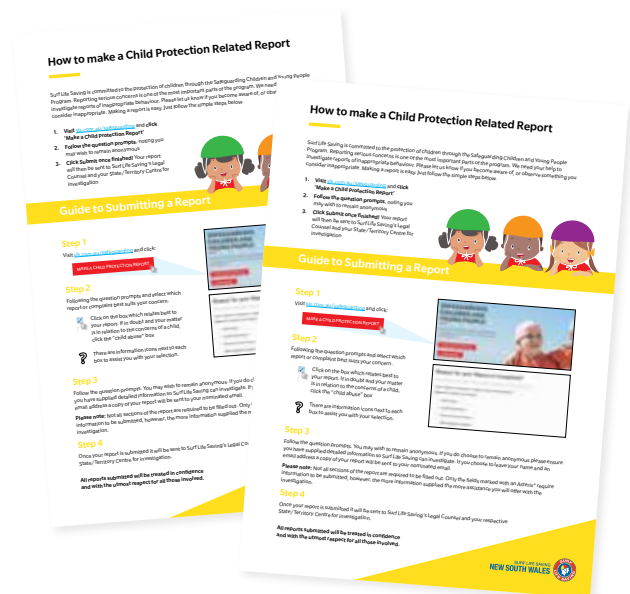
It should be noted that SLSA made changes to the field names in SurfGuard in July 2017. The fields that need to be populated with WWCC information are now as follows:

SurfGuard Field	Information Entered by SLSC
Working with Children Registration / Verification Date:	Record the date that the online verification was made
Working with Children Registration Expiry Date:	Record the WWCC expiry date (only available if verifying a WWCC Number, not an Application Number. Needs to be up-dated once the WWCC is received)
Working with Children Registration No:	Record the WWCC Number (or Application Number)
Member Protection Note:	Write the result of the online verification, ie "Result: In Progress/Cleared/Barred/Interim Barred/Not Found".

For more information visit the members section of the Surf Life Saving NSW website (<https://www.surflifesaving.com.au/members/resources/child-protection>)

Safeguarding

The Safeguarding Children and Young People Program assists Surf Life Saving in our commitment to the protection of children from abuse, harm and exploitation. The program builds the capacity of SLS to protect our children and young people by providing resources and education to support clubs to provide a safe environment for all members. Resources, webinars and an online training course have been developed to assist all Clubs, with resources available on the Surf Life Saving Australia website <http://www.slsa.com.au/safeguarding/>



Junior Activities

Junior Membership

Listed below are the age groups members will be in for the 2018/19 season. These age groups are determined as at midnight on 30 September 2018.

Birthdate between these dates	Age group
1 October 2012 - 30 September 2013	U/6
1 October 2011 - 30 September 2012	U/7
1 October 2010 - 30 September 2011	U/8
1 October 2009 - 30 September 2010	U/9
1 October 2008 - 30 September 2009	U/10
1 October 2007 - 30 September 2008	U/11
1 October 2006 - 30 September 2007	U/12
1 October 2005 - 30 September 2006	U/13
1 October 2004 - 30 September 2005	U/14

Note: Proof of age/birth certificate must be sighted for all new children joining a SLSC.

U/6 And U/7 Members

U/6 and U/7 members may participate in activities on an educational basis only, meaning children in these age groups may not compete in any point score/ championship events.

A child may join a SLSC as soon as he/she turns five years of age. No SLSC is to accept membership of a child until they have reached the age of five years to comply with insurance requirements. A child who reaches five years of age after 30th September 2018 may join Nippers at that time; however, this child will be required to stay in the U/6 Nippers age group again the following season. It is the SLSCs responsibility to explain this to the parents of the child.

The Under 6 and 7 guidelines have been created to outline the minimum standard for Clubs to comply with, in respect to the safe participation and administration of activities.

Individual Clubs may apply additional criteria for the inclusion of Under 6 and 7's in Club activities in terms of parental involvement and duty of care, but cannot reduce the standards outlined below. Consideration should also be given to a shorter time on the beach for Under 6 and 7's given their attention span and concentration levels.

- The absolute minimum age for such children is 5 years. Age is determined as at midnight on 30 September at the commencement of that season.
- All participants in the U/6 and U/7 age group must wear a different coloured lifesaving cap during all junior activities sessions. i.e. Fluorescent green or coloured caps that vary from all other age groups for safety reasons.
- Children must complete their age appropriate preliminary skills evaluation prior to engaging in Junior Activities.
- The water conditions must be Low Risk, with very small waves for the U6's and 7's to enter the water. If these conditions are not met then there are to be no water activities.
- Children involved in U/6 and U/7 activities can participate in shallow water activities up to knee depth of the participant. These activities can include wading, duck diving or swimming in shallow water.
- A Water Safety Supervisor for the age group must be appointed to coordinate water safety personnel and ensure the correct water safety ratios are in place at all times whilst children are in the water.
- All Water Safety Persons must be a proficient Bronze Medallion or Surf Rescue Certificate holder, and be easily identifiable wearing a clearly identified uniform (see water safety notes at the end of this document).
- Children involved in U/7 activities can utilise Club foam boogie boards (no hard plastic, rails or fins) in very shallow water (broken waves only). Water Safety personnel must be located next to the children at all stages of the paddle (eg the child rides the broken wave from one water safety person to another).
- Under no circumstances are these children to participant in structured competition activities and should only partake in fun social activities.

Junior Preliminary Evaluations

Many activities that will be completed by children as part of junior activities will be conducted in the water. To ensure that all children have a suitable swimming ability to allow them to participate in these activities, SLSA has developed a Junior Preliminary Evaluation for each age group. Every junior member is required to participate in this evaluation prior to any water-based activities being undertaken. Clubs can set standards that go over and above the requirements set by SLSA, but not below this standard.

Note: It is not an assessment which if not completed competently precludes the child from becoming a member or continuing with junior surf education or training activities. Any child that does not meet the required evaluation level will require a higher level of supervision when involved in water based activities at the discretion of the club. Refer to SLSA Policy and Procedure 1.01 Water Safety.

A member who is delegated to assess junior preliminary evaluations must:

- Be proficient in SRC (at minimum) and have an understanding at the requirements of the evaluations for juniors
- Be familiar with the process of reasonable adjustment
- Adhere to the program of skills maintenance requested by the SLSC
- Complete any paperwork required accurately and return in a timely manner
- Delegate names must be minuted at a SLSC Executive meeting annually.

Conducting the Evaluation

This evaluation should be conducted in a low-risk environment, as determined by a completion of a pre-activity risk assessment. All new junior members should be supported by a 1:1 water safety ratio (water safety personnel: Activity Participant) when completing their evaluation. For all returning junior members, where knowledge of their ability is known by the SLSC, a 1:5 water safety ratio (water safety personnel: Activity Participants) may be used (Refer to SLSA Policy and Procedure 1.01 Water Safety).

Following the Evaluation

Any child that does not meet the required evaluation level will require a higher level of supervision when involved in water based activities at the discretion of the club.

Any child that does complete the preliminary skills evaluation competently can progress to water based junior activities noting 1:5 water safety ratio (water safety personnel: Activity Participants). For still water / pool activities or low-risk conditions (ascertained after a formal risk assessment) the ratio may be expanded to 1:10 water safety ratio (water safety personnel: Activity participants) as per SLSA Policy and Procedure 1.01 Water Safety.

Junior Competition

Junior Competition Evaluations

From the age of 7 (Under 8) juniors can begin to compete in intra-club, inter-club and branch competition, while from the age of 8 (Under 9) juniors can participate in state competition. To ensure that all junior members that wish to compete in any inter-club, branch, state and national events/ championships have the ability, strength and fitness standard to complete the courses they must be able to complete the junior competition evaluation for their age group.

Junior Evaluations can be completed on the Surf Life Saving NSW Proficiency Test Work Card. The card for the 2018/19 season is pink. Please contact your Club Chief Training Officer if you do not have a copy of this card.

Branch and State Competition Requirements

Any competitor wishing to compete at Branch or State carnivals (water or beach events) must have successfully completed:

- Junior Preliminary Evaluation
- Junior Competition Evaluation
- Appropriate Surf Education award for their age group by 31 December 2018.

Junior Activities members (i.e. members comprising Under 14 and below), are not required to perform patrol hours to compete in Junior Activities competitions. However, if eligible members wish to compete in Under 15 competition, they must fulfil their patrol hour obligations as set out in SLSA Policy 5.4 – Competition Eligibility. This Policy can be found in the SLSA Members Area.

These three components must be entered into Surfguard prior to close of entries. For assistance in uploading this information into Surfguard please contact the Surfguard helpdesk on 1300 724 006 or ithelp@slsa.asn.au.



SLSA Age Group Evaluations and Surf Education Awards

Age group	Preliminary evaluation	Competition evaluation	Surf education awards
Under 6	From a standing position in waist-deep water, perform a front glide and recover to a secure position. Perform a back or front float holding a buoyant aid and recover to a secure position.		Surf Play 1
Under 7	From a standing position in waist-deep water, perform a front glide, kick for 3 m and recover to a secure position. Perform a back or front float for a few seconds and recover to a secure position.		Surf Play 2
Under 8	25 m swim (any recognised stroke) 1-minute survival float	Nil (no water competition, except for wade which takes place in waist-deep water)	Surf Aware 1
Under 9	25 m swim (any recognised stroke) 1 minute survival float	Minimum 150 m open water swim (any recognised stroke)	Surf Aware 2
Under 10	25 m swim (any recognised stroke) 1.5 minute survival float	Minimum 150 m open water swim (any recognised stroke)	Surf Safe 1
Under 11	50 m swim (any recognised stroke) 2 minute survival float	Minimum 200 m open water swim (any recognised stroke)	Surf Safe 2
Under 12	100 m swim (any recognised stroke) 2 minute survival float	Minimum 200 m open water swim (any recognised stroke)	Surf Smart 1
Under 13	150 m swim (any recognised stroke) 3 minute survival float	Minimum 200 m open water swim (any recognised stroke)	Surf Smart 2
Under 14	200 m swim (any recognised stroke, in less than 5 minutes) 3 minute survival float	Minimum 200 m open water swim (recognised stroke)	Surf Rescue Certificate (SRC)
Assessors	Club Executive delegated authority		
Recognised (Swim) Stroke Definition	Recognised swimming/survival strokes (i.e., front crawl, breast stroke, back stroke, side stroke, survival back scull, butterfly) may be demonstrated using one or more combination of strokes. Both the preliminary and competition evaluations should be undertaken in a continuous fashion.		
Notes	Every junior member is required to participate in this evaluation, conducted by the club, prior to any junior water activity training or competition being undertaken. Any child that does not meet the required evaluation level will require a higher level of supervision when involved in water-based activities at the discretion of the club.	The open water competition evaluation must also be achieved before any members are eligible to compete. Every junior member must achieve the relevant Surf Education Award appropriate to their age group to compete in championships.	Every junior member should achieve the relevant Surf Education Award appropriate to their age group.

A maximum supervision ratio of 1:5 (WSP: participants) applies as per SLSA Policy 1.01a 'Water Safety Procedure' to ensure the evaluations are conducted in a safe aquatic environment. Refer to the *SLSA Age Managers Learner Guide* and SLSA Policy 1.01a 'Water Safety Procedure' for more information on Junior Preliminary Evaluations.

Refer to SLSA Policy 5.04 'Competition Eligibility Policy', its accompanying SLSA Guidelines for Competition Eligibility and the *SLSA Surf Sports Manual* and for more information on SLSA competition eligibility and requirements.

Refer to the *SLSA Surf Sports Manual* or the *SLSA Age Guides* for information on swim competition courses that may be modified for distance to assess age group open water swim evaluations.

All SLSA documentation relating to surf education awards, preliminary evaluations, surf sports competitions and water safety are located within the SLSA Members Area Library (portal.sls.com.au)

Junior Activities / Nippers Program

Nippers is a flexible program focused on Surf Education and the creation of young surf life savers who are ready for patrol. The focus of successful and engaging junior activity programs is around fun, friendship and skill development. Competition is a means to develop our skills in becoming lifesavers. Surf Life Saving Clubs have the ability to create and tailor a program to suit the needs of their members and their beach conditions – and the SLSA Junior Development Program provides a range of resources to assist clubs delivering Junior Activities.

A Clubs program should be varied, skill based, and fun, and should not just be built around board, swim, run and flags each week. Skills should be broken down and then built up with engaging sessions that work to increase the skill base of the Nippers in the water and the sand.

Junior Development Program

The Junior Development Program includes lessons that are tailored to each of the nipper age groups, ensuring the content is relevant and in line with lifesaving, education and surf sports most up to date training standards. The program is based on participatory evaluation and not assessed on competence; this means children must only be actively involved in each of the lessons to be eligible for the award.

The Lesson Plans within these Age Guides cover off on all aspects of Nipper Education, covering a diverse range of skills from body surfing to catching waves on a board to First Aid, CPR and the environment.

Age Managers should reference the Age Guides in planning their weekly program to ensure that their Nippers are on a pathway of Lifesaving education.

Every junior member is expected to achieve the relevant Surf Education Award appropriate to their age group, and all Awards are to be recorded on SurfGuard by 31 December 2018.

All Junior Development Program resources are available via the Members Area Document Library by searching JDR <https://members.sls.com.au>



Age Managers

A minimum supervision ratio of 1:20 is required by SLSNSW. This ratio is based on overall numbers of junior members and not per age group. However it is strongly recommended that a supervision ratio of 2:20 is in place (2 Accredited Age Managers (one male and one female):20 Activity Participants), for all junior activities conducted on the beach.

The SLSA Age Managers Course has been developed to assist members with their role as an Age Manager, Age Manager Assistant or Parent Helper on the beach. It allows all members to develop a greater knowledge about how SLS operates, and provides skills and knowledge to assist members in the successful coordination and delivery of the Nippers program.

Process to become an age manager

- Complete the online SLSA Age Managers course, or attend a face-to-face SLSA Age Managers course presentation, which covers the theory component of the course.
- Undertake an on-the-beach technical session with an age manager mentor.
- Undertake a minimum of two (2) on-the-beach mentoring sessions with an age manager mentor to complete a required third-party form.
- Have an age manager mentor (third-party) sign off on your third-party form within your age manager assessment portfolio.
- Return your signed third-party form to your club's Junior Activities Committee. They will collate and return all age manager documentation to your local branch or state office as applicable.

SLSA up-dated the Age Manager Course and resources in June 2017. The up-dated resources include:

- SLSA Age Managers Syllabus v1.0 – May 2017
- SLSA Age Managers Learner Guide v4.1 – November 2017
- SLSA Assessment Portfolio v1.0 – May 2017
This is where all participant documentation required for assessment is located
- SLSA Age Managers Online Course 2017 (within the SLSA eLearning system)
Can be completed by the participant instead of having to attend a face-to-face session. Assessment will still need to be completed face-to-face.
- SLSA Age Managers Course PowerPoint v3.0 – May 2017
- Age Managers Online Course Competency Record v1.0 – July 2017
- SLSA Age Managers Delivery and Assessment Guide v1.0
Contains information relevant to age manager mentors delivering the course face-to-face and/or mentoring participants. This file is available on request from SLSNSW, as it contains answers to questions in the Age Manager Assessment and not available publically.

All Age Manager Resources are available via the Members Area: <https://members.sls.com.au>

Age Managers are encouraged to access the Foundation Coach Award if they would like to further develop their capability to provide a quality service to the participants they are working with. This entry level course targets participants actively participating in a club surf sport environment (recreationally or competitively).



Water Safety Requirements

SLSA Policy 1.1 sets out the risk management procedures and minimum requirements for the provision of water safety for surf lifesaving aquatic activities. This needs to be read in conjunction with the SLSA Water Safety Procedures 1.1. Access to these documents is via the SLSA Members Area: <https://members.sls.com.au>

Two areas of focus for Junior Activities within the Water Safety Policy and Procedure include a recommendation for use of high visibility garments for aquatic activity participants and water safety personnel.

Water Safety Supervisors And Personnel High Visibility Garments

For SLS junior activities, water safety supervisors and personnel must be wearing a clearly identified uniform. It must consist of a cap (secured under the chin) and rash shirt. This may be either:

1. Surf Rescue Uniform
 - SLSA red and yellow quartered patrol cap secured under the chin;
 - SLSA Surf Rescue rash shirt;
 - Where appropriate, SLS Surf Rescue wetsuits and stinger suits
2. High visibility (water safety) uniform
 - A high-visibility (fluorescent) orange cap secured under the chin;
 - A high-visibility (fluorescent) orange rash shirt branded with 'WATER SAFETY' on the front and back of the shirt.

Participant High Visibility Garments

For junior activities and member training, it is recommended that aquatic activity participants be clearly identified with a standardised high-visibility Lycra vest or shirt for easy identification above the water surface. Refer to Water Safety Procedure 1.01 for information about the endorsed high-visibility garments colours.

